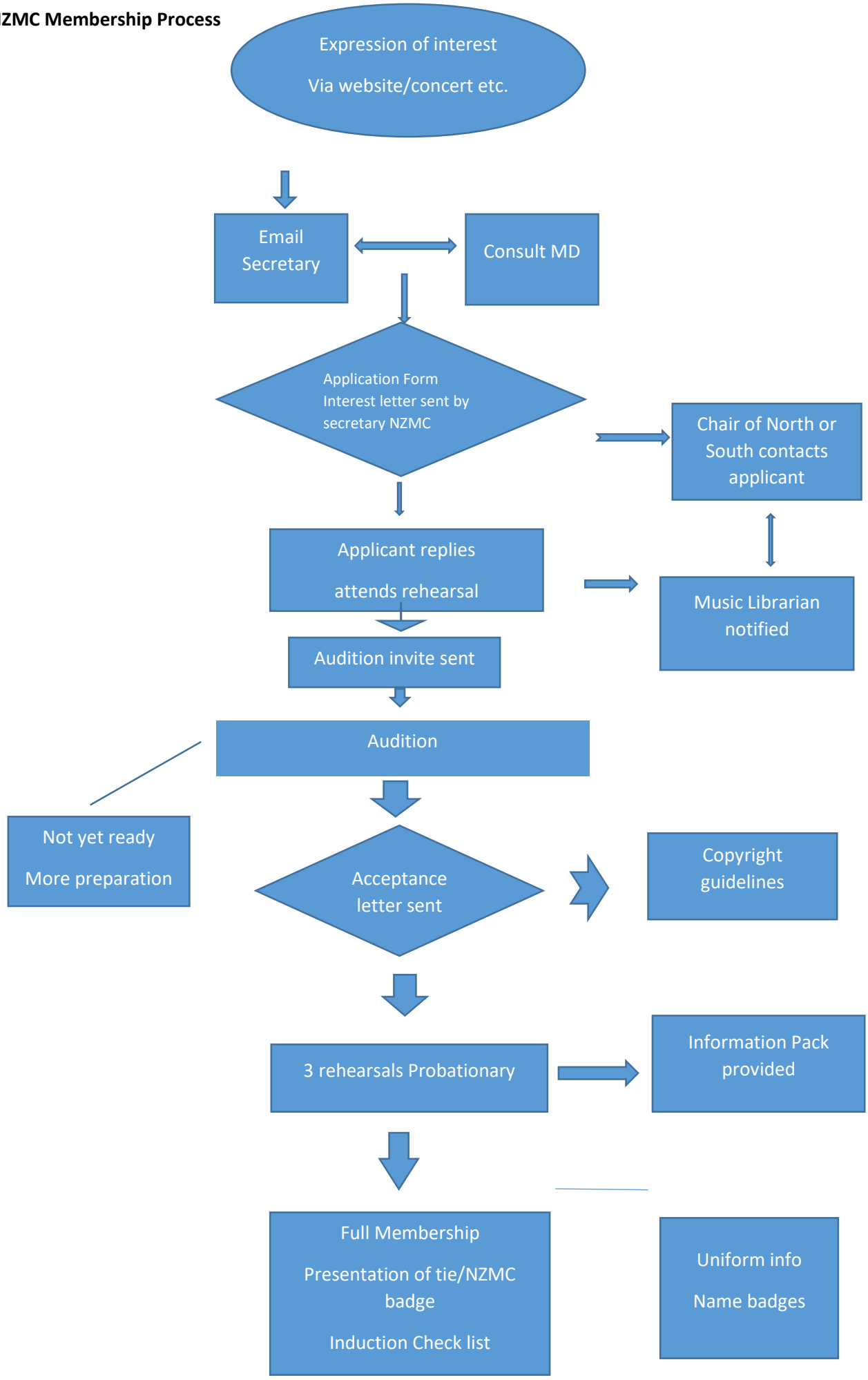NZMC Membership Process